

## Update on Smoke Free Policy

- Hendersonville Housing Authority has a Smoke Free Policy. The full policy is listed on this website under policies.
- This policy is intended to improve indoor air quality, benefit the health of public housing residents and PHA staff, reduce the risk of fires, and lower overall maintenance costs.

- **Review of penalties for not following the Smoke Free Policy**

- If a resident, aide, visitor or guest violates this policy the following penalties shall be enforced against the household:
  - First Offense                      Oral Warning
  - Second Offense                    Written Warning
  - Third Offense                      Written Warning and a Referral to a Smoking Cessation Program if the violator is a resident
  - Fourth Offense                    \$50 fine
  - Fifth Offense                       \$100 fine
  - Sixth Offense                      Eviction

Annual lease renewal will not forgive past offenses by the household, aide, visitor or guest. The head of household is responsible for their aides, visitors and guests, and any of the above offenses shall be assessed against the head of household. All offenses are accumulated from the date of signature on the No Smoking Policy.

All penalties assessed against a resident will be documented in the resident's file.

- Since the start of the Smoke Free Policy, several oral warning have been issued. Please realize this Smoke Free Policy is a direct HUD ruling that all public housing authorities must enforce.

### **REASONABLE ACCOMMODATION REQUESTS**

- Allowing a resident to smoke in a restricted area is not an accommodation that can be granted under HUD's Final Rule. Addiction to nicotine or smoking is not a disability.